

COMMUNITY LITERACY OF ONTARIO MEMBERS E-COMMUNIQUE MARCH 2012

Dear CLO Members,

Community Literacy of Ontario is pleased to present its **MARCH 2012 Member's E-Communiqué**

Topics covered in this e-communiqué are:

1. **New Module on Literacy Basics: SUCCESSION PLANNING!**
2. Resource List from CLO's Online OALCF Resource Fair
3. National Volunteer Week – April 15-21, 2012
4. MTCU's Service Delivery Advisory Group February Meeting
5. Employment Ontario News and Information
6. **The Drummond Report:**
 - Ontario's Employment and Training Services
 - Contributions of the Non-Profit Sector
7. **Different and Amazing!**



NEW MODULE ON LITERACY BASICS: SUCCESSION PLANNING!

Community Literacy of Ontario and Literacy Link South Central are delighted to announce that there is a brand new training module on Literacy Basics: **SUCCESSION PLANNING**.

In 2010, Literacy Link South Central created a highly regarded *Succession Planning Toolkit* (www.llsc.on.ca/about-us/resources). In 2011, Literacy Link South Central received project funding from MTCU for a project called "*Succession Planning – For the Future*". Part of this project entailed working in partnership with CLO to create an online succession planning self-study training module on Literacy Basics.



The module is targeted to Literacy and Basic Skills agencies in Ontario. It includes a variety of tools, including an agency succession planning needs assessment, a succession planning policy template, a critical knowledge job diary template, an emergency succession folder checklist, an LBS key publications list, and many other helpful resources, tools and templates.

The Succession Planning module is available at: www.nald.ca/literacybasics/succession/intro/01.htm



RESOURCE LIST FROM CLO'S ONLINE OALCF RESOURCE FAIR

On February 9, 2012, Community Literacy of Ontario held an “OALCF RESOURCE FAIR” online on Centra. Twenty literacy agencies and 50 literacy practitioners joined up to share helpful print and web-based instructional resources related to the Ontario Adult Literacy Curriculum Framework. This fair was facilitated by Joyce Bigelow with the support of CLO staff. Thanks to everyone who attended. It was a fun and engaging learning experience.



Please click here to access this helpful list of resources shared by CLO staff and participants during this event: www.nald.ca/clo/resource/pdfs/oalcf_resource_list2012.pdf

NATIONAL VOLUNTEER WEEK – APRIL 15-21, 2012

At CLO, we love volunteers! And here's a great chance to celebrate their contributions.

National Volunteer Week takes place the week of April 15-21, 2012. It is a wonderful time to honour the millions of volunteers who graciously donate their time and energy.

To learn more about National Volunteer Week and to access resources, videos, and volunteer appreciate items, visit Volunteer Canada's website at: <http://volunteer.ca/home>



MTCU'S SERVICE DELIVERY ADVISORY GROUP FEBRUARY MEETING

Community Literacy of Ontario is honoured to serve as a member of MTCU's Service Delivery Advisory Group (SDAG). The SDAG meets approximately three times per year.

CLO shares slides decks from all SDAG meetings via email and via our e-communiqés. And, all SDAG information is also available on MTCU's Employment Ontario Partners Gateway website at: www.tcu.gov.on.ca/eng/eopg/stakeholder/sdag.html

The most recent SDAG meeting was held on February 16, 2012. We have already emailed out the slide decks and meeting notes to our member agencies and all LBS support organizations. However, if you missed them, you can access the slide decks here: www.tcu.gov.on.ca/eng/eopg/stakeholder/sdag.html



EMPLOYMENT ONTARIO NEWS AND INFORMATION

MTCU's Employment Ontario Partners Gateway (EOPG) website provides a wealth of information on the latest developments.

See: www.tcu.gov.on.ca/eng/eopg/newpostings

EMPLOYMENT ONTARIO

Ontario's employment & training network

Recent news from the Ministry of Training, Colleges and Universities on the EOPG includes:

- **Update for LBS Service Providers** (February 2012)
 - www.tcu.gov.on.ca/eng/eopg/publications/lbs2012-02_update_for_sps.pdf
- **OALCF Milestones – Q & A** (February 2012)
 - www.tcu.gov.on.ca/eng/eopg/publications/oalcf_milestones_qa.pdf
- **Privacy Tip Sheet** (February 2012)
 - www.tcu.gov.on.ca/eng/eopg/publications/20120214_sp_privacy_tipsheet.pdf
- **MTCU's Risk Assessment Methodology** (February 2012) (to be piloted with Employment Service providers)
 - www.tcu.gov.on.ca/eng/eopg/publications/eo_risk_management_memo.pdf

THE DRUMMOND REPORT

The Drummond Commission (Commission on the Reform of Ontario's Public Services) submitted its report on February 16, 2012. You can access a full copy of the report here:

www.fin.gov.on.ca/en/reformcommission/



The Drummond Report – Ontario's Employment and Training Services

The Drummond Report provided recommendations about Ontario's employment and training services and covered the following topics:

- Why Provide Employment and Training Services?
- Ontario Labour-Market Challenges
- Employment and Training Services Provided by Ontario Ministries
- Strengthening Labour-Market Information and Evidence-Based Policy
- Leveraging Workforce Planning Boards
- Improving the Link between Training and Economic Development
- Ontario's Apprenticeship System

See: www.fin.gov.on.ca/en/reformcommission/chapters/ch9.html





The Drummond Report - Contributions of the Non-Profit Sector

CLO, as a network of community-based, non-profit agencies, was extremely pleased to see the Drummond Report highlight the important and substantial social and economic contribution of the non-profit sector to Ontario. The report also makes some helpful recommendations to support non-profits.

“The non-profit sector is an often-overlooked contributor to the Canadian economy. In 2007, the value-added or gross domestic product (GDP) of the non-profit sector was \$35.6 billion, accounting for 2.5 per cent of the total Canadian economy. This share increases to 7.0 per cent when hospitals, universities and colleges are included, reaching \$100.7 billion in 2007.

Excluding hospitals, colleges and universities, the non-profit sector employs 600,000 people and has over five million volunteers, supporting a wide variety of sectors including health, education, environment and social services in Ontario. These same non-profit organizations in the province have annual revenues of \$29 billion, 45 per cent coming from earned income, 29 per cent from federal and provincial government grants and service contracts, and 26 per cent from gifts, donations and other sources.

Most non-profit organizations (53 per cent) in Ontario are completely volunteer-run, having no paid staff. We must not underestimate the contributions of volunteers to care for our elderly, retrain the unemployed, educate our children and care for our environment. Steps should be taken to ensure that these organizations continue to get funding. However, there is room for improvement in terms of streamlining administration and ensuring that accountability frameworks focus on outcome metrics. In addition, multi-year agreements can help create predictable budget cycles for non-profit organizations.”

Drummond Report Recommendation 8-17: Reform funding practices in the non-profit sector to increase flexibility and reduce administrative costs by focusing on measuring outcomes rather than inputs. There is also room for improving the responsiveness of the government to the non-profit sector. The Commission notes the precedent set by the Open for Business initiative that creates a single window through which business can engage all government ministries. We believe a similar model would be helpful to the non-profit sector, which is just as varied and diverse as the private sector.

Drummond Report Recommendation 8-18: Provide a single point of access within government for the non-profit sector to improve and broaden relationships across ministries that enter into contracts with the non-profit sector, using a model such as the Open for Business initiative.

Source: www.fin.gov.on.ca/en/reformcommission/chapters/ch8.html#ch8-f

DIFFERENT AND AMAZING!

This video is a wonderful reminder that “*just because you are different, doesn’t mean you aren’t AMAZING!*”

See: www.youtube.com/watch?v=fkdtEOrrkPs

