



BOARD RECRUITMENT

2023 to 2025

Information Package

October 2023

Board of Directors Recruitment 2023

Community Literacy of Ontario is recruiting candidates from its Organizational membership to join CLO's Board of Directors. CLO is looking for **eight**, forward-thinking, solution-driven and dynamic Directors.

CLO encourages Board representation that reflects the diversity of its member agencies (urban and rural, large and small, differing abilities, and multi-cultural).

Nominees will be elected at CLO's online Annual General Meeting on *Tuesday, November 14, 2023*.

What seats are available?

CLO's Board of Directors can have ten region-specific representatives and two members-at-large from any region in Ontario.

There are **eight** positions available for the 2023 – 2025 term.

Central Ontario has 2 vacancies

Eastern Ontario has 2 vacancies

(Jennifer Hunter and Christianne Wojcik are putting their names forward for re-election)

Northeastern Ontario has 2 vacancies

(Christopher Bott and Amanda Paufler are putting their names forward for re-election)

Northwestern Ontario has 1 vacancy

Southwestern Ontario has 1 vacancy

Why join CLO's Board of Directors?

1. Be a part of a dynamic and creative provincial literacy organization.
2. Support an organization that makes a difference.
3. Access a wealth of wonderful ideas shared at each Board meeting.
4. Have time for other obligations - joining the CLO Board is not an onerous commitment. Typically, there are four - five meetings per year (four online meetings, and when possible, one face-to-face meeting).
5. Gain an understanding of literacy issues from a provincial perspective.
6. Help strengthen the organizational capacity of community-based literacy agencies.
7. Provide input to strategic issues.
8. Network and share program ideas with your provincial colleagues.
9. Celebrate and promote the community-based literacy sector.
10. Have fun while doing all of the above.

CLO's Mission:

Community Literacy of Ontario exists to support, promote and provide a united voice for English language community-based literacy programs in Ontario.



Who can join CLO's Board?

Eleven members of CLO's Board of Directors must be involved with a literacy agency that has an active organizational membership with CLO.

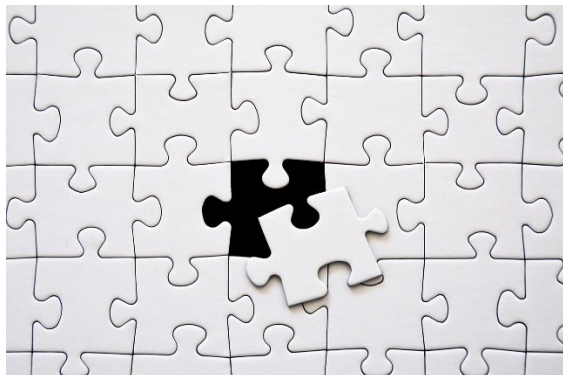
To be a full organizational member of CLO, your literacy agency must:

- Provide English language Literacy and Basic Skills (LBS) delivery services in Ontario
- Be a community-based, non-profit organization
- Support the mission and values of Community Literacy of Ontario
- Be a paid organizational member of Community Literacy of Ontario

One member of CLO's Board, in the member-at-large position, may be either an Organizational, Associate or Individual member of CLO.

Board Member Job Description:

The Board of Directors is responsible for ensuring that Community Literacy of Ontario fulfills its mission. The mission of Community Literacy of Ontario is to support, promote and provide a united voice for English language community-based literacy programs in Ontario.



What is the nomination / selection process?

- CLO's Board Development Committee will accept nominations in writing for Board member positions until *October 27, 2023*, in accordance with CLO's Bylaws which state that Board members must be nominated at least two weeks prior to the Annual General Meeting.
- Interested candidates must complete and submit a nomination form to CLO office.
- An election will be held at the online AGM on *November 14, 2023* for all candidates.
- Election results will take effect immediately following adjournment of the AGM on *November 14, 2023*.

What is the screening process?

- All potential CLO Board members must complete a screening process
- A completed Board Member Screening Form will be reviewed by CLO's Board Development Committee
- To support informed decisions, a summary of all CLO Board candidates will be circulated in the material prepared for CLO's AGM

Expected time commitment:

- Typically, Board members serve a two-year term.
- CLO Board members should expect to contribute approximately two to three hours per month.

Board Responsibilities:

- Understand and support CLO's mission and mandate
- Set policy for CLO
- Ensure effective organizational planning
- Ensure financial and human resources are properly managed
- Know the Board's legal obligations and ensure they are upheld
- Represent community-based literacy programs in their region
- Share information about CLO's activities with literacy agencies in their region
- Be familiar with CLO's By-laws, policies, and business plan
- Possibly attend 1 face-to-face Board meeting per year (expenses paid by CLO)
- Participate in 4 or 5 online meetings per year
- Participate in one or more Board committees (meetings are held online)
- Prepare for meetings by reading background material

Newly elected Directors will join:

Central Ontario

Kirsty King, Learning Centre of Georgina

Southwestern Ontario

Shelley Harris, YWCA St. Thomas-Elgin

Members-At-Large

Shannon Lee, Community Learning Alternatives

Dawn Fidler, Trent Valley Literacy Association

Learn More About CLO Via:

- CLO's website:
www.communityliteracyofontario.ca/
- Our Facebook page:
facebook.com/CommunityLiteracyOntario/
- Our Twitter account:
twitter.com/Love4Literacy

