



#### APPRENTICESHIP & SKILLED TRADES FACTSHEET



Apprenticeship and the skilled trades are an important goal path for many adult learners, and the province's Literacy and Basic Skills (LBS) programs provide valuable support to help prospective apprentices develop the skills they need to succeed. To learn more about this important issue, Community Literacy of Ontario (CLO) conducted research, wrote a report, and created three accompanying factsheets.

CLO's Apprenticeship and the Skilled Trades Factsheets cover the following topics:

- 1. Challenges
- 2. Strategies
- Resources



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### INTRODUCTION

One common theme in conversations with Literacy and Basic Skills educators who support prospective apprentices is their commitment to finding resources that can support their learners' goals.

Programs shared a wealth of in-house activities and curricula, and dozens of books and online resources they rely on. In Factsheet #3, we share some of the most recommended resources and websites used to support learners with goals related to the apprenticeship and the skilled trades. All resources listed in this factsheet are easily available and accessible online.

## SKILLED TRADES ONTARIO

Skilled Trades Ontario is a critically important website for anyone interested in apprenticeship and the skilled trades. Skilled Trades Ontario is a new Crown agency which replaced the Ontario College of Trades. It operates at arms-length from the Ministry of Labour, Immigration, Training and Skills Development and is responsible for skilled trades certification in Ontario.

Skills Trades Ontario shares helpful information on a wide variety of topics, including Trades Information, Compulsory and Non Compulsory Trades, Starting and Finishing an Apprenticeship, Certification, Exams, Trades Equivalency Assessments, and more.

Find it at: www.skilledtradesontario.ca



## LBS RESOURCE FORUM

Community Literacy of Ontario's and Laubach Literacy Ontario's Literacy Resources and Discussion Forum includes an annotated resource library for Ontario's Literacy and Basic Skills agencies. The Forum resource library is organized by goal path and includes the topic of apprenticeship.

Find it at:

Ibsresourcesandforum.contactnorth.ca

# APPRENTICESHIP / SKILLED TRADES RESOURCE GUIDE

Community Literacy of Ontario's compendium of resources includes information and links to 50 of the most popular resources LBS practitioners shared for supporting adult learners on the apprenticeship goal path.

Find it at: www.communityliteracyofontario. ca/wp/wp-content/uploads/Apprenticeship-Skilled-Trades-Resources-Guide-March-2021-Final.pdf



### **MEASURE UP!**

Skill Plan supports the construction industry in BC, and their online Measure Up! tool gives learners an opportunity to practice reading text, document use, and numeracy skills.

Find it at: www.skillplan.ca/measure-up

## APPRENTICESHIP IN ONTARIO WEBSITE

This Government of Ontario website overviews the benefits of hiring an apprentice, how to get a job in the skilled trades, and how to apply for grants and incentives. Find out how to qualify, find a sponsor or employer to hire you, or get money or grants to help you pay for apprenticeship training and tools. For those wanting to learn how to prepare for and start an apprenticeship, this website is a goldmine!

Find it at: <a href="www.ontario.ca/page/apprentice-ship-ontario">www.ontario.ca/page/apprentice-ship-ontario</a>



## APPRENTICESHIP LIVE BINDER

Literacy Link South Central developed the Live Binder website to house apprenticeship information and resources for literacy practitioners. Its goal is to provide instructors with information and resources that build their capacity to work with students who have apprenticeship as a career goal.

Find it at:

www.livebinders.com/play/play?id=1955776

### SUPPORTING APPRENTICESHIP COMPLETIONS:

### Exam Preparation Resources for the Certificate of Qualification Writer

This resource from the Mid North Network offers contextualized Certification of Qualification (C of Q) preparation for the following trades: electrician, industrial mechanic millwright, plumber, general carpenter and automotive service technician. The final products include a consolidated guide, an annotated bibliography identifying availability and best practice use of existing resources, a comprehensive exam readiness guide, and contextualized workbook for the Certificate of Qualification exam writer. These resources are also translated into French.

Find it at: northernliteracynetworks.ca/supporting-apprenticeship-completions-exam-preparation-resources-for-the-certificate-of-qualification-writer



## ONTARIO'S LABOUR MARKET WEBSITE

Labour market information and statistics can help you plan your career. Learn more about work trends and the skills, education and training you need for jobs today, and in the future from this helpful website created by the Government of Ontario. You can delve into labour market trends by region and explore 500 job profiles to learn more about these occupations.

Find it at: www.ontario.ca/page/labour-market

# ESSENTIAL SKILLS FOR ONTARIO'S TRADESPEOPLE

This user-friendly website from the College Sector Committee for Adult Upgrading supports the development of the essential skills apprentices need to be successful in the trades. Use this site to research essential skills for 53 red seal trades, take online assessments to see how your skills measure up, and build your skills with customized learning plans using free online materials.

Find it at: en.esot.essentialskillsgroup.com





## SKILLED TRADES ONTARIO WEBSITE

The Government of Ontario has created this website for anyone who is interested in becoming a tradesperson, finding job advice, or looking for resources (employers or job seekers). Learn about 140+ trades, how to apply for an apprenticeship and find resources and funding to become a tradesperson. This website includes quick facts, getting started, searching for job, and more.

Find it at: www.ontario.ca/page/skilled-trades

# SKILLED TRADES AND APPRENTICESHIP RESOURCES FOR LBS

This website from QUILL Learning Network links to adult literacy resources and projects across the province that focus specifically on helping learners prepare for a career in the skilled trades.

Find it at: sites.google.com/view/apprenticeship-resources/general-information-and-resources

# ESSENTIAL SKILLS SERVICES FOR CONSTRUCTION

This website from SkillPlan BC provides information on the essential skills needed for the construction trades: boilermaker, bricklayer, electrician, glazier, heavy equipment mechanic, ironworker, labourer, lather, mobile crane operator, and refrigeration mechanic.

Find it at: <a href="mailto:skillplan.ca/construction/career-in-the-trades">skillplan.ca/construction/career-in-the-trades</a>



# THE SKILLS ONTARIO TRADES & TECH TALK PODCAST

This podcast by Skilled Trades Canada/Ontario shares information about 140+ careers in the skilled trades and technologies and how important, in demand and rewarding these careers are. Everything from post-secondary education, apprenticeship, wages and so much more are discussed. Various guests include people who work in skilled trades, apprenticeship representatives, college representatives, teachers, and many more.

Find it at: www.skillsontario.com/the-skills-ontario-podcast

### CONCLUSION

The Apprenticeship and the Skilled Trades Fact-sheets were researched and written by Community Literacy of Ontario. CLO is a provincial network of community-based Literacy and Basic Skills agencies. We are located in Barrie, Ontario. You can learn more about our organization by visiting our website and by following us on Facebook and Twitter.

Our factsheets can be freely downloaded from CLO's website at: https://www.communityliteracy-ofontario.ca. In additional to these factsheets, CLO researched and wrote an in-depth report called Apprenticeship and the Skilled Trades - Through the Lens of Literacy and Basic Skills. You can download

this report at: <a href="https://www.communityliteracyofon-tario.ca/wp/wp-content/uploads/CLOs-Apprentice-ship-and-the-Skilled-Trades-Report-March-2022.pdf">https://www.communityliteracyofon-tario.ca/wp/wp-content/uploads/CLOs-Apprentice-ship-and-the-Skilled-Trades-Report-March-2022.pdf</a>

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