

## 80 Bradford Street, Suite 508, Barrie, Ontario L4N 6S7

EMAIL info@communityliteracyofontario.ca

TEL 705-733-2312 | WEBSITE www.communityliteracyofontario.ca

TWITTER @Love4Literacy | FACEBOOK www.facebook.com/CommunityLiteracyOntario

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## Announcement from the CLO Board of Directors: Retirement of our Co-Executive Directors

It is with a combination of emotions that the Board of Directors of Community Literacy of Ontario announces that our Co-Executive Directors, Joanne Kaattari and Jette Cosburn, will be retiring in April 2022. On the one hand, we are happy that they can both pursue new passions and interests, but on the other hand, we will miss their leadership, experience and commitment to CLO, adult education, and community-based programs.

Joanne is the founding staff person of Community Literacy of Ontario having joined CLO in 1994. Jette started her journey with CLO in 1998. Between them, they have successfully built CLO and supported community-based literacy organizations in many diverse ways.

Joanne's family is facing health challenges and she plans to spend more time supporting them, as well as working part-time, and continuing her forest walks and volunteer activities. Jette is eager to spend more time with her grandchildren, engage in volunteer pursuits and spend time in her garden.

They will both be moving to part-time hours starting in September 2021, supported by our talented staff: Vicki, Catherine and Cindy. The Board and staff have developed a solid succession plan, and the hiring process for a new Executive Director (ED) will begin in September. Our new ED will start in January 2022. We are grateful that Joanne and Jette have given us plenty of advance notice; this will ensure that there will be ample time to recruit, train and mentor the new ED for a new era of CLO.

This winter, CLO will host a virtual farewell celebration for Joanne and Jette, and everyone can send in their greetings and well wishes at that time.

CLO's Board of Directors sends Joanne and Jette their very best wishes, and we are extremely grateful for their dedication, support and leadership.

The Board is very confident in CLO's future, and the skills, talents, and leadership that our current staff and new Executive Director will bring to the organization. CLO has always passionately supported and promoted community-based programs and that continues to be our mission and commitment moving forward!

